

Announcement No: T38-04-188

Opening Date: 1/21/04

Closing Date: Until filled

Department of Veterans Affairs

V a c a n c y

Medical Center

A n n o u n c e m e n t

Portland Oregon

POSITION: Clinical Nurse Specialist, AD-610-III

NUMBER OF VACANCIES: 1 intermittent position

FUNCTIONAL STATEMENT: Registered Nurse

TYPE OF APPOINTMENT: Temporary, Not to exceed 12 months, may be extended or terminated sooner based on workload, staffing or funding

SALARY RANGE: \$60,832 to \$80,896 per annum, salary range and grade dependent on qualifications. (Salary is for a fulltime position)

NOTE 1: This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

NOTE 2: A pre-employment physical examination may be required for an applicant not currently employed by the VA Medical Center who is tentatively selected.

NOTE 3: Appointment to positions at this facility requires completion of a background investigation. Candidates selected must complete the investigation request, and will be fingerprinted prior to appointment.

NOTE 4: A drug test may be required for any applicant tentatively selected from outside the VA Medical Center

NOTE 5: First consideration will be given to those who respond by 1/28/04.

NOTE 6: This is a Non-Bargaining Unit position.

LOCATION: This position is located in the Nursing Skilled Care Unit, Rehabilitation & Long Term Care Division in Vancouver WA Division, however, it may be necessary to use the selectee's services at different locations throughout the medical center.

TOUR OF DUTY: The work schedule is intermittent. The work conditions may require a change in the tour of duty, depending upon the needs of the Service.

AREA OF CONSIDERATION: Consideration will go to any qualified U.S. Citizen.

DUTIES: The complete Functional Statement may be reviewed in Human Resources Management Division. The following duties and responsibilities are taken from the functional statement and are considered to be a brief extract. The Nursing Skilled Care Unit (NSCU) Clinical Nurse Specialist (CNS) functions in an advanced practice role in providing direct patient care and collaboration/consultation for clinical program functions within the Rehab/Long Term Care Division. The NSCU CNS provides direct patient care through the following activities: collaborating/consulting with interdisciplinary team members regarding difficult patient care issues; and assisting nursing staff in the assessment, development, implementation, and evaluation of care to specific NSCU residents and their families. Specific role functions include: staff, patient and family education; development of standards of care; evaluation/monitoring of the nursing care delivered in the NSCU; and participation of appropriate committees and task forces. The CNS also serves as a resource to nursing staff for current research findings and fosters application of research findings to practice as appropriate for the improvement of patient care. The CNS assists staff in identifying clinical nursing problems concerning the care of NSCU residents and initiates/participates in nursing research.

QUALIFICATIONS:

- A. Citizen of United States
- B. Graduate of a school of professional nursing approved by the appropriate State agency and accredited by one of the following accrediting bodies at the time the program was completed by the applicant: The National League for Nursing Accrediting Commission (NLNAC) or The Commission on Collegiate Nursing Education (CCNE).
- C. In cases of graduates of foreign schools of professional nursing, possession of current, full, active, and unrestricted registration and the possession of a Certificate from the Commission on Graduates of Foreign Nursing Schools (CGFNS) will meet the requirement of graduation from an approved school of professional nursing.
- D. Current, full, active and unrestricted registration as a graduate professional nurse in a State, Territory, or Commonwealth (i.e., Puerto Rico) of the U.S. or in the District of Columbia. The RN must maintain a current, full active and unrestricted registration to continue employment with the VA.
- E. RN's appointed to direct patient care positions must be proficient in spoken and written English as required by 38USC 7402(d) and 7407(d).
- F. A Clinical Nurse Specialist must possess a Masters degree from an academic program accredited by the NLNAC or CCNE with a major in the clinical nursing specialty to which the nurse is to be assigned.

Well Qualified (CTAP/ICTAP): A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.

EQUAL EMPLOYMENT OPPORTUNITY: All qualified applicants will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.

HOW TO APPLY: In order to be considered for this vacancy, interested applicants must complete and submit:

- A. VA Form 10-2850a, Application for Nurse and Nurse Anesthetists **(REQUIRED)**
- B. OF-306, "Declaration for Federal Employment. **(REQUIRED)**
- C. DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility).
- D. SF-15, "Application for 10-point Veteran Preference" (with required documentation for proof). (if applicable)

You may obtain these forms by contacting one of the Personnel Clerks at (503) 273-5236 or you may visit the Human Resources Management Division Office, Building 16, Room 300, 3710 SW US Veterans Hospital Road, Portland, OR 97207. You can return or mail your completed application to the above address **ATTN: Announcement T38-04-188.**

HOW TO OBTAIN FORMS:

Forms are available online at www.portland.med.va.gov/hr

In Portland:

VA Medical Center
Human Resources Management Division
3710 SW US Veterans Hospital Road, (Bldg. 16, Room 300)
Portland, OR 97239. Phone # (503) 273-5236

If Mailing:

VA Medical Center,
Human Resources Management Division (P4HRMS)
P.O. Box 1034
Portland, OR 97207

Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above. **First consideration will be given to those who apply no later than 1/28/04, however this position will remain open until filled.** Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.